

Workforce Development & Employability Manager (Maternity Leave Cover)

RISE.

RECRUITMENT PACK

ABOUT US

Thank you for taking an interest in joining our team here at Rise.

We're a leading health and wellbeing charity – and we're passionate about the role that physical activity can play in making a positive difference to the communities that need it most.

Our team of friendly experts works closely with regional partners across health, education, transport and more – to show how physical activity can tackle inequalities and help solve some of the biggest issues affecting our communities.

Rise plays a key role in:

- Providing access to employment and training
- Improving mental health
- Enhancing child development and education
- Creating healthy and sustainable places in which to live and work
- Integrating activity for health improvement, prevention and condition management
- Supporting the health and wellbeing of the workforce

We also advocate for policy change, share best practice, and provide insight, guidance and support.

Our population in the North East of England lives with significant health, social, economic and environmental inequalities.

And we know that physically inactive populations are often the most marginalised – and most likely to be adversely affected by inequalities.

Download our 10-year strategy, Rise Together.

RISE.



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**WE TRANSFORM
LIVES, COMMUNITIES AND
PLACES THROUGH THE
POWER OF MOVEMENT.**

OUR VISION.

Our communities
enjoy a better
quality of life
through active
wellbeing.

OUR MISSION.

To transform lives,
communities and
places through the
power of movement.

OUR VALUES.

Our values are the foundation of how we act individually and collectively as the Rise team. We will:

CATALYSE CHANGE

We believe that change is possible and we're ready to lead the exploration.

POSITIVELY DISRUPT

To challenge the norm and cause radical change through innovation and learning.

COLLABORATE

Together we are greater than the sum of our parts. People make the change.

THE ROLE

WORKFORCE DEVELOPMENT & EMPLOYABILITY MANAGER

£30,126 - £34,760 per annum (0.6 FTE)

INITIALLY FIXED TERM UNTIL JULY 2027

THE END DATE MAY CHANGE WITH NOTICE
DEPENDING ON THE POSTHOLDERS RETURN

Applicants will be interested to know that Rise is currently operating a 4-day working week, with full time employees gifted one day off per week (Fridays), but still paid a full-time salary. This reduces the working hours from 37.5 to 30 per week, but is not a contractual entitlement. Part-time employees receive an equivalent pro-rata benefit, either through additional annual leave or an equivalent uplift in pay.

R. Trials have shown that a 4-day working week can reduce stress and burnout as well as levels of anxiety, fatigue and sleep issues, but productivity levels are elevated. We'd like to see you once a week in either of our offices in North Tyneside or County Durham but can be flexible in busy delivery periods.

THE ROLE

We are looking for a passionate and motivated Workforce Development and Employability Manager to lead the development of innovative workforce, employability and community engagement programmes.

This is a key role within our Health Integration Team, driving our mission to empower healthier lives, reduce inequalities and strengthen resilient communities. As Workforce Development and Employability Manager, you will champion physical activity, movement and wellbeing among adults, helping people to build confidence, develop new skills and progress into volunteering, leadership or employment.

You will play a vital role in removing barriers to participation and creating inclusive pathways, especially for individuals facing social, economic or health inequalities. Helping to shape a new strategic area of work, working collaboratively with partners across Training, Education, Health, Local Authorities and the Voluntary, Community and Social Enterprise sector to co-develop and co-design high quality, needs led programmes which meet labour-market demand.

We welcome candidates with prior experience of project management, and knowledge of the health and social benefits of physical activity. Evidence of supporting people through key life transitions, such as returning to work, navigating unemployment, or building confidence, is also highly valued.

If you're motivated by making a genuine difference and thrive in a collaborative, community focused environment, we'd love to hear from you. We are committed to finding the right candidate for this role and are open to flexible arrangements, such as secondments or temporary placements, for those whose skills and experience closely match the requirements.

TERMS AND CONDITIONS

Salary: £30,126- £34,760 (pro rata) Hours: 22.5 hours (specific days and hours are to be agreed) Probationary Period: 6 months

Annual Leave: 28 days plus public holidays (full time equivalent) For part-time employees, leave is calculated pro-rata based on hours worked and adjusted for the 4-day working week.

Contributory Pension Scheme: Rise offers a Defined Contribution Pension Scheme to our staff. Employee contributions are from 2%, and Rise contributes 6%.

HOW TO APPLY

All applications must be submitted to recruitment@risenortheast.co.uk using the application form which is available by clicking the link below. Please note CVs will not be accepted.

For an informal discussion about the role, please contact:

- Michael Ali (Strategic Lead for Health Integration) via email on michael.ali@risenortheast.co.uk

Closing date for applications: Sunday 22nd March 2026

Anticipated interview date: Monday 6th April 2026 (week commencing)

Please note dates may be subject to change depending on availability

This advert may close early once sufficient applications have been received



EMPLOYEE BENEFITS



28 days holiday (FTE), plus Bank Holidays, (please note that whilst a 4-day working week is in operation, this is reduced by 20%)



Company sick pay (full pay for varying periods of time, depending on length of service)



Group personal pension: employer contribution of 6%



Group life assurance: three times salary (subject to insurance underwriting terms)



Flexible working, including working from home



Internal and external learning and development support



Access to a 24/7 employee assistance programme



Free eye tests and a contribution when glasses are required



Cycle to work scheme: saving on purchases of bikes and bike equipment through monthly salary sacrifice payments



Access to the Benefit Hub: Enjoy discounts, rewards and perks on thousands of the brands you love in a variety of categories



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EQUALITY, DIVERSITY AND INCLUSION

We recognise that we live in a diverse society and that some groups of people do not have equal access to sport and physical activity, and this is something we are committed to challenging and addressing.

We want to tackle the inequalities that exist, promoting and enabling equal access to sport and physical activity and supporting under-represented individuals, groups and communities be able to take part, and to feel comfortable doing so in whatever activity they choose.

We will focus on encouraging and advocating for policies and practices that promote equality, diversity and inclusion at all levels in sport and physical activity, including ensuring that it is embedded in projects and programmes that we support and fund.

We will also encourage our partner organisations and other providers that we work with to adopt and demonstrate their commitment to the principles and practices of equality, diversity and inclusion.

We are fully committed to supporting the principle and practice of equality of opportunity, treating everyone according to their needs, and being as diverse and inclusive as we possibly can be.

*...read our
EDI policy*



RISE.

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