

**Early Years  
Development Manager  
(Maternity Leave Cover)**

**RISE.**

**RECRUITMENT PACK**

# ABOUT US

**Thank you for taking an interest in joining our team here at Rise.**

We're a leading health and wellbeing charity – and we're passionate about the role that physical activity can play in making a positive difference to the communities that need it most.

Our team of friendly experts works closely with regional partners across health, education, transport and more – to show how physical activity can tackle inequalities and help solve some of the biggest issues affecting our communities.

Rise plays a key role in:

- Providing access to employment and training
- Improving mental health
- Enhancing child development and education
- Creating healthy and sustainable places in which to live and work
- Integrating activity for health improvement, prevention and condition management
- Supporting the health and wellbeing of the workforce

We also advocate for policy change, share best practice, and provide insight, guidance and support.

Our population in the North East of England lives with significant health, social, economic and environmental inequalities.

And we know that physically inactive populations are often the most marginalised – and most likely to be adversely affected by inequalities.

**Download our 10-year strategy, Rise Together.**

**RISE.**



**RISE.**

**WE TRANSFORM  
LIVES, COMMUNITIES AND  
PLACES THROUGH THE  
POWER OF MOVEMENT.**

## **OUR VISION.**

Our communities  
enjoy a better  
quality of life  
through active  
wellbeing.

## **OUR MISSION.**

To transform lives,  
communities and  
places through the  
power of movement.

## OUR VALUES.

Our values are the foundation of how we act individually and collectively as the Rise team. We will:

### CATALYSE CHANGE

We believe that change is possible and we're ready to lead the exploration.

### POSITIVELY DISRUPT

To challenge the norm and cause radical change through innovation and learning.

### COLLABORATE

Together we are greater than the sum of our parts. People make the change.

## THE ROLE

# EARLY YEARS DEVELOPMENT MANAGER

**£30,126 - £34,760 per annum (1.0 FTE)**  
INITIALLY FIXED TERM UNTIL APRIL 2027

THE END DATE MAY CHANGE WITH NOTICE  
DEPENDING ON THE POSTHOLDERS RETURN

Applicants will be interested to know that Rise is currently operating a 4-day working week, with full time employees gifted one day off per week (Fridays), but still paid a full-time salary. This reduces the working hours from 37.5 to 30 per week, but is not a contractual entitlement. Trials have shown that a 4-day working week can reduce stress and burnout as well as levels of anxiety, fatigue and sleep issues, but productivity levels are elevated.



We'd like to see you once a week in either of our offices in North Tyneside or County Durham but can be flexible in busy delivery periods.

## THE ROLE

We are currently seeking an experienced, passionate and motivated Early Years Development Manager to join us on a Maternity Leave Cover basis.

This is an exciting key management role within the Children and Young People's (CYP) Team. The successful candidate will be responsible for continuity and maintaining the smooth running of our Early Years workstream, in addition to line management of our Outdoor Education Facilitator and project managing our existing early years areas of work, such as Step Outdoors, the Early Years Conference and wider workforce development opportunities to name a few.

You will develop, lead and upscale high-quality maternity and early years programmes and initiatives across Northumberland, Tyne and Wear and County Durham, supporting the charity's strategic priorities to empower people to lead healthier lives, tackle inequalities, and strengthen communities.

You will work collaboratively with internal and external teams, building strong local, regional and national partnerships, co-designing inclusive, evidence based, needs led programmes and positive experiences. By championing the voices of our youngest children, their families and professionals in the early years sector, you will help to shape local systems, policy, and practice; by ensuring they meet regulatory standards and compliance within the Early Years Foundation Stage statutory framework (EYFS) ensuring strong outcomes for children and families.

This is an exciting opportunity for someone who is passionate about early childhood development and confident in leading change, supporting quality improvement and influencing practice. We are interested in hearing from candidates who are motivated to improve outcomes for expectant mums, young children, their families and early years professionals.

Additional experience in maternity and working with expectant mums, new parents and their babies within the first 1001 days would be highly valuable, to co-design, co-produce and drive forward a new key area of health and wellbeing work within this area.

# TERMS AND CONDITIONS

Salary: £30,126- £34,760 (per annum FTE)

Hours: 37.5 hours (30 hours during a 4-day working week)

Probationary Period: 6 months

Annual Leave: 28 days plus public holidays (please note that whilst a 4-day working week is in operation, this is reduced by 20%)

Contributory Pension Scheme: Rise offers a Defined Contribution Pension Scheme to our staff. Employee contributions are from 2%, and Rise contributes 6%.

## HOW TO APPLY

All applications must be submitted to [recruitment@risenortheast.co.uk](mailto:recruitment@risenortheast.co.uk) using the application form which is available by clicking the link below. Please note CVs will not be accepted.

For an informal discussion about the role, please contact:

- Nathan Beadle (CYP Senior Development Manager) via email on [nathan.beadle@risenortheast.co.uk](mailto:nathan.beadle@risenortheast.co.uk)
- Louise Laws (Strategic Lead- Children & Young People) via email on [louise.laws@risenortheast.co.uk](mailto:louise.laws@risenortheast.co.uk)

**Closing date for applications: Sunday 22nd March 2026**

**Anticipated interview date: Monday 6th April 2026 (week commencing)**

**Please note dates may be subject to change depending on availability.**

**This advert may close early once sufficient applications have been received.**



# EMPLOYEE BENEFITS



28 days holiday (FTE), plus Bank Holidays, (please note that whilst a 4-day working week is in operation, this is reduced by 20%)



Company sick pay (full pay for varying periods of time, depending on length of service)



Group personal pension: employer contribution of 6%



Group life assurance: three times salary (subject to insurance underwriting terms)



Flexible working, including working from home



Internal and external learning and development support



Access to a 24/7 employee assistance programme



Free eye tests and a contribution when glasses are required



Cycle to work scheme: saving on purchases of bikes and bike equipment through monthly salary sacrifice payments



Access to the Benefit Hub: Enjoy discounts, rewards and perks on thousands of the brands you love in a variety of categories



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# EQUALITY, DIVERSITY AND INCLUSION

We recognise that we live in a diverse society and that some groups of people do not have equal access to sport and physical activity, and this is something we are committed to challenging and addressing.

We want to tackle the inequalities that exist, promoting and enabling equal access to sport and physical activity and supporting under-represented individuals, groups and communities be able to take part, and to feel comfortable doing so in whatever activity they choose.

We will focus on encouraging and advocating for policies and practices that promote equality, diversity and inclusion at all levels in sport and physical activity, including ensuring that it is embedded in projects and programmes that we support and fund.

We will also encourage our partner organisations and other providers that we work with to adopt and demonstrate their commitment to the principles and practices of equality, diversity and inclusion.

We are fully committed to supporting the principle and practice of equality of opportunity, treating everyone according to their needs, and being as diverse and inclusive as we possibly can be.

*...read our  
EDI policy*



# RISE.

 Royal Quays Business Centre | Coble Dene | Royal Quays | North Shields | Tyne & Wear | NE29 6DE

 [risenortheast.co.uk](http://risenortheast.co.uk)  07973 786 310  [info@risenortheast.co.uk](mailto:info@risenortheast.co.uk)     RiseCharityNE